

Policy on Corporate Social Responsibility (CSR)

Philosophy

Inspired by **our vision to offer a simple, universally acceptable, easily maintainable system of green energy to humanity at large**. Ujaas has crafted innovative business models to create larger societal capital while simultaneously delivering long term shareholder value. Our aim is to serve a larger national purpose and abide with the strong value of Trusteeship. Our focus is on sustainability of our natural environment. It is therefore a conscious strategy to design and implement Social Investments / CSR programmes in the context of Ujaas's businesses, by enriching value chains that encompass the most disadvantaged sections of society, especially those residing in rural India, through economic empowerment based on grass-roots capacity building.

Ujaas is committed to its stakeholders to conduct business in an economically, socially and environmentally sustainable manner which is transparent and ethical. Therefore our intent is to make a positive difference to society.

Ujaas Policy :

1. Environment (support a precautionary approach to environmental challenges, undertake initiatives to promote greater environmental responsibility and encourage the development of environmental friendly technology)
2. Employment opportunities (creation of job security, improved living and working conditions for the man of land and ensuring that wages are on par with those of other enterprises in the same country).
3. Provision of improved medical and sanitation facilities (medical facility at those villages where even primary medical facilities are not available. It include timely conduction of medical camps, educating villagers for sanitation etc.)
4. Promoting education of under preveledged children (promoting education through development of good study models, establishment of roof top solar systems for the schools, construction of washrooms in the school premises, providing vocational training and knowledge of solar business operation, distribution of school bags, stationary items etc.)
5. To pursue a corporate strategy that enables realisation of the twin goals of shareholder value enhancement and societal value creation in a mutually reinforcing and synergistic manner. To align and integrate Social Investments / CSR programme with the business value chains of your Company and make them outcome oriented. To support creation of on and off-farm sustainable livelihood sources thereby empowering stakeholder communities to conserve and manage their resources.
6. Rural Development (construction of school buildings, washroom, roads, distribution of water purifying peals, water tanks, solar street lights etc.)

7. Women empowerment (promoting women development institutes, availing job opportunities for women, providing training self protection, empowering women economically, supplementing primary education and participating in rural capacity building programme etc.)
8. To collaborate with communities and institutions to contribute to the national mission of eradicating poverty and hunger, especially in rural areas, through agricultural research and knowledge sharing, superior farm and agriculture practices, soil and moisture conservation and conservation and development of forest resources.
9. To sustain and continuously improve standards of Environment, Health and Safety through the collective endeavor of your Company and its employees at all levels towards attaining world class standards and support other programme and initiatives, internal or external, for the prevention of illness and combating of diseases as may be considered appropriate from time to time.
10. To encourage the development of human capital of the Nation by expanding human capabilities through skills development, vocational training etc. and by promoting excellence in identified cultural fields.
11. To promote Spiritual Institutions through donation and providing roof top solar systems.
12. Donation to Prime Minister/Chief Minister Relief Fund or any other fund as may be required for the development of the society.
13. To join hands with different NGO's /Trust for the proper functioning of CSR. We may also form our own Trust for the work of CSR.

Further, any other work as prescribed under Companies (Corporate Social Responsibility Rules), 2014 notified by the Central Government as on 27th February, 2014 and amendments thereto as may be applicable or notified time to time by the government.

❖ **CSR COMMITTEE:**

• **Composition**

The Company will constitute a CSR Committee of the Board consisting of three or more Directors including atleast one Independent Director.

Consistent with the above, the CSR Committee of the board currently has the following members:

S.No.	NAME OF THE DIRECTOR	CATEGORY	POSITION
1	Mr. Shyamsunder Mundra	Executive Director	Chairperson
2	Mrs. Yamini Karmarkar	Non-Executive Director	Member
3	Mr. Vikalp Mundra	Executive Director	Member
4	Mr. Anurag Mundra	Executive Director	Member

- **Roles & Responsibilities**

The Members of the CSR Committee shall:

1. Formulate Company's CSR Strategy, Policy & Goals;
2. Monitor the Company's CSR Policy;
3. Review the CSR Projects/ Initiatives from time to time;
4. Ensure Legal and regulatory Compliance from CSR view point;
5. Ensure Reporting and communication to stakeholders on company's CSR Projects/ initiatives
6. Decide the amount to be allocated for each project or activity;
7. Submit a report to the board of directors on all CSR activities undertaken during The financial year which shall duly be displayed on the Company's website.

- ❖ **CSR BUDGET:**

The CSR committee will recommend the annual budgeted expenditure projectwise to the board for its consideration and approval.

- ❖ **CSR MONITORING AND REPORTING FRAMEWORK:**

In compliance with the Companies Act, 2013 and to ensure funds spent on CSR Activities are creating the desired impact on the ground a Comprehensive Monitoring and Reporting framework has been put in place. The CSR Committee shall monitor the implementation of the CSR Policy through periodic reviews of the CSR activities. The respective CSR personnel will present their annual budgets along with the list of approved CSR activities conducted by the Company to the CSR Committee together with the progress made from time to time as a part of the evaluation process under the monitoring mechanism.

- ❖ **REVIEW OF POLICY:**

The CSR policy of the company will be reviewed from time to time, and any changes, if necessary, will be approved by the CSR committee of the board.
